

Corporate Policy & Resources

Appendix D

Results to 30-Jun-23	Budget Revised	Forecast Outturn	Variance of Forecast from Revised Bgt	Staffing Budget	Staffing Actual	Comments
	£	£	£	FTE	FTE	
Employees	795,200	786,200	(9,000)	12.90	13.10	Restructure of the service has taken place earlier in the year which has resulted in more staff members within the budget which has generated savings
Other Expenditure	(13,600)	(13,600)	0			
Income	(103,000)	(95,800)	7,200			
Accountancy	678,600	676,800	(1,800)	12.90	13.10	
Employees	1,002,700	956,660	(46,040)	13.78	10.78	Underspend due to restructure of the team and vacant posts to establish how resources can be more efficiently allocated across the team.
Other Expenditure	(244,200)	(235,027)	9,173			
Income	(421,700)	(428,245)	(6,545)			
Asset Mgn Administration	336,800	293,388	(43,412)	13.78	10.78	
Employees	239,200	239,200	0	1.00	1.00	
Other Expenditure	3,200	3,200	0			
Income	0	0	0			
Chief Executive	242,400	242,400	0	1.00	1.00	
Employees	299,900	299,900	0	2.00	2.00	
Other Expenditure	1,000	1,000	0			
Income	0	0	0			
Deputy Chief Executives	300,900	300,900	0	2.00	2.00	

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Employees	0	0	0	0.00	0.00	<p>As part of the Asset Strategy Review being undertaken a number of the development sites have now been fully appraised to understand holding costs, and how to mitigate these where possible or as a minimum reduce the costs. As part of this review historic some historic utility charges have been identified, which total around £7.5k and have not been budgeted for. The review has also highlighted the current arrangement of guardians being in Hanover house, not providing the anticipated cost savings, but has left the council with additional unbudgeted costs in respect of electricity consumption. We are taking proactive steps to bring the current arrangement with the guardians to an end and will be implementing shared security guarding with the contractor who deals with security at Thameside House. Whilst there will be some holding costs for the site as we move forward, these will be substantially reduced, will be forecast, and can be included within budget forecasting/setting from hereon. The Asset Managers have now taken on responsibility for securing short term lettings for the vacant premises. Holding costs are being reviewed as part of an exercise to understand the contribution needed from tenants, where a rental income is not realistic. This information will be factored into our approach to achieve appropriate short-term lettings to offset all holding costs when analysed on a portfolio basis. It may not be possible to achieve short term lettings on all sites, but when additional income from some vacant sites held for development purposes are netted off against all vacant property costs, we aim for the net outturn to be as a low as possible.</p>
Other Expenditure	305,800	331,939	26,139			
Income	0	0	0			
Development Properties	305,800	331,939	26,139	0.00	0.00	

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Employees	0	0	0	0.00	0.00	
Other Expenditure	36,500	42,651	6,151			
Income	(66,600)	(81,591)	(14,991)			
General Property Expenses	(30,100)	(38,940)	(8,840)	0.00	0.00	
Employees	234,300	229,991	(4,309)	5.00	5.00	Underspend due to reduction in volume of printing externally and printers maintenance costs were lower than anticipated.
Other Expenditure	540,100	491,779	(48,321)			
Income	(23,000)	(23,000)	0			
Facilities Management	751,400	698,770	(52,630)	5.00	5.00	
Employees	0		0			
Other Expenditure	0		0			
Income	0		0			
Knowle Green	0	0	0	0.00	0.00	
Employees	99,000	99,400	400	2.00	2.00	
Other Expenditure	2,400	2,400	0			
Income	0		0			
MaT Secretariat & Support	101,400	101,800	400	2.00	2.00	

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Employees	174,500	173,870	(630)	3.00	3.00	Overspend is due to consultant fees to conduct surveys for heat decarbonisation and energy efficiency works that is off-set by the Low Carbon Skills Grant. Successfully applied for Public Sector Low Carbon Skills Fund Grant that was not budgeted for.
Other Expenditure	1,196,300	1,296,031	99,731			
Income	0	(99,600)	(99,600)			
Planned Maintenance Programme	1,370,800	1,370,301	(499)	3.00	3.00	
Employees	659,300	629,300	(30,000)	11.92	10.00	Savings expected due to vacant posts
Other Expenditure	(41,600)	(41,600)	0			
Income	0	0	0			
Project Management	617,700	587,700	(30,000)	11.92	10.00	
Employees	0	0	0			
Other Expenditure	0	1,500	1,500			
Income	0	0	0			
Sea Cadets	0	1,500	1,500	0.00	0.00	
Employees	1,980,000	1,590,300	(389,700)			Monthly superannuation payments to SCC are expected to be lower based on number of staff in the posts
Other Expenditure	294,700	294,700	0			
Income	0	0	0			
Unapportionable CentralO/Heads	2,274,700	1,885,000	(389,700)	0.00	0.00	
Total Employees	5,484,100	5,004,821	(479,279)	51.60	46.88	
Total Other Expenditure	2,080,600	2,174,973	94,373			
Total Income	(614,300)	(728,236)	(113,936)			
Net Total	6,950,400	6,451,558	(498,842)	51.60	46.88	